



WOLGARSTON HIGH SCHOOL

A Specialist Technology College



COMBATING BULLYING

A Statement of Policy

Statement

All members of our school community are entitled to respect and consideration. We will not tolerate behaviour of any kind which causes distress to others.

Aim

To create an 'anti-bullying culture' within a safe and secure school environment by working to prevent instances in which students are subjected to bullying in any form and by dealing effectively with instances which do arise.

Definition

Bullying can take many forms: it can be physical, verbal or psychological. It is the wilful, conscious desire to hurt another or put another person under stress, causing uncomfortable and unhappy feelings in that person.

Objectives

- To raise whole staff, student, parent and community awareness of the nature of the problem and ensure their commitment to and support of this policy.
- To promote good classroom management by all staff to ensure the development of mutual respect and consideration amongst students.
- To use a variety of strategies within the curriculum to promote the establishment of our aim.
- To create and maintain communication structures within the school which will enable incidents of bullying to be properly reported.
- To develop clear and appropriate procedures for investigating incidents of alleged bullying.
- To work positively, in partnership with parents, over incidents of bullying and attempt to ensure appropriate treatment and support of "the victim" and "the bully".
- To identify possible "danger" areas and "safe" areas within the school and ensure appropriate supervision of these areas.
- To ensure our procedures reflect the duty of care we have as part of our responsibility for child protection and are a coherent part of our Behaviour Management Policy and Practice.

Commitment

As a school, we are committed to making continuous improvement in all aspects of school life. This statement of policy is dynamic in that it is subject to monitoring, evaluation and modification.

Responsibilities

Ultimate responsibility for this policy's introduction and implementation lies with the Head Teacher in consultation with the Governing Body. It is important to recognise that all staff, students and parents have an active part to play in the evolution, development and maintenance of this policy.