



SMOKE FREE

A Statement of Policy

Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Wolgarston High School that all of our buildings and grounds are smoke-free as all employees and students have the right to work in a smoke-free environment. This policy will include all school transport. The policy shall come into effect on 1st July 2007 and be reviewed annually by Mrs J Ablewhite, Business Manager.

Smoking is prohibited throughout the entire workplace with no exceptions.

This policy applies to all employees, students, consultants, contractors, customers, governors and visitors.

Implementation

Overall responsibility for policy implementation and review rests with Mrs J Ablewhite, Business Manager. All staff are obliged to adhere to, and facilitate the implementation of the policy.

The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also have to give all new personnel a copy of the policy on recruitment/induction.

Appropriate 'No smoking' signs will be clearly displayed at the entrances to and within the premises.

Non compliance

In the event of non compliance, staff and students would be disciplined via the relevant formal disciplinary policy.

Visitors and Third Party Contractors would be requested to adhere to the policy or leave the premises.

Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible prosecution.

Help to stop smoking

Wolgarston High School is committed to supporting individuals who wish to give up smoking. To this end we are working in partnership with the village Pharmacists. Students and staff can contact the Family and Student Services Centre direct, as they can arrange with the local Pharmacy a series of consultations to meet individual needs.

Support

Other support for smokers who want to stop is provided by the following organisations:

NHS Direct Smoking Cessation - 0800 454647

www.nhsdirect.nhs.uk/en.asp?TopicID=618

Quitline - 0800 002200

www.ash.org.uk/html/quit/givingup.html

Smokeline - 0800 848484

www.hebs.com/tobacco

NHS Smoking Helpline - 0800 1690169
