

Wolgarston High School

Pupil Premium policy

Principles

- At Wolgarston High School, all members of staff and governors accept responsibility for those pupils recognised as “disadvantaged” and are committed to meeting their pastoral, social and academic needs.
- Every child who is considered to be “disadvantaged” is valued, respected and entitled to develop his/her full potential, irrespective of disadvantage.

Overview

Introduced in April 2011, the Pupil Premium is a Government initiative that provides additional funding aimed at pupils from deprived backgrounds. Research shows that pupils from deprived backgrounds underachieve compared to the non-deprived peers. The pupil premium is provided in order to support these pupils in reaching their potential by accelerating their progress.

The Government has used pupils entitled to Free School Meals and those who are looked after as an indication of deprivation. They have been given a fixed amount of money to schools per pupil, based on the number of pupils registered for Free School Meals and who are looked after by the local authority. A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.

Objectives

- Our school will ensure that the pupil premium funding reaches the groups of pupils for whom it was intended and that it makes a significant impact on their education and lives.
- The Pupil Premium will be used to provide additional educational support to improve the progress and raise the achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- The school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.

How will we ensure effective use of the Pupil Premium

- Impacting on Pupil Premium progress will be a priority within the School Improvement Plan
- Funding will be allocated following a needs analysis
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged or underachieving. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals.
- The school will assess what additional provision should be made for the individual pupils.
- The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium.
- The Head teacher will report to the governing body on how effective the intervention has been in achieving its aims, including publishing online information about how the Premium has been used.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the impact of the Pupil Premium funding.

Provision

We will regularly seek to further develop strategies and interventions which can improve the progress and attainment of these pupils. Examples of the range of provision we may put in place include:

- Development of the 'hub' to support disadvantaged pupils when required
- Facilitating pupils access to education and curriculum through additional or specialist resources
- CPD for staff on teaching and learning strategies
- Additional teaching and learning opportunities provided through learning mentors **where appropriate**
- Staff capacity in core subjects to ensure specialist teaching of subjects

Reporting outcomes

The governors will ensure that there is an annual statement on the website outlining how the Pupil Premium funding has been used to address the issue of closing the gap for socially disadvantaged pupils.